

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Joe Mocaraka, Wesley Riki, Raymond Wilson, Buddy Wilson,
Robert Edmonds, Kataroa Wharemate, Jason Neha, Shannon
Maaka (Applicant)

AND Greenlea Premier Meats Limited (Respondent)

REPRESENTATIVES Simon Mitchell, Counsel for Applicant
Mark James Hammond, Counsel for Respondent

MEMBER OF AUTHORITY Leon Robinson

DATE OF DETERMINATION 25 August 2005

CONSENT DETERMINATION OF THE AUTHORITY

- [1] The parties attended an investigation meeting today.
- [2] They have successfully resolved the employment relationship problems between them and have requested the Authority make consent orders in respect of the agreements reached.
- [3] They have signed confidential terms of settlement.
- [4] The terms of settlement are in full and final settlement of all employment related matters between the parties.
- [5] The terms of settlement shall be full, final and binding on the parties.
- [6] By consent, the terms set out in the confidential records of settlement shall become the orders of the Authority to resolve the employment relationship problems between the parties.
- [7] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the 2nd Schedule to the *Employment Relations Act 2000*, prohibiting the publication of the contents of the terms of settlement.
- [8] The applicant James Nicholls did not attend the investigation meeting today. The terms of settlement do not relate to him. It will be necessary for him to advise the Authority whether he wishes to continue to have his employment relationship problem investigated.

Leon Robinson
Member of Employment Relations Authority