

Determination Number; WA 150/05

File Number: WEA 171/05

ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON BRANCH**

|                                |  |
|--------------------------------|--|
| <b>BETWEEN</b>                 | Caron Mills (applicant)  |
| <b>AND</b>                     | Storage Solutions (2002) Limited (first respondent)  |
| <b>AND</b>                     | Paul Ross Limited (second respondent)  |
| <b>AND</b>                     | William Sisk (third respondent)  |
| <b>REPRESENTATIVES</b>         | Simon Meikle for the applicant<br>John Langford for the first respondent,<br>Derek Broadmore & Melanie Brewer for<br>the second respondent and Deidre<br>Marshall for the third respondent |
| <b>MEMBER OF THE AUTHORITY</b> | Denis Asher  |
| <b>INVESTIGATION MEETING</b>   | Wellington, 12 September 2005  |
| <b>DATE OF DETERMINATION</b>   | 12 September 2005  |

**CONSENT DETERMINATION OF AUTHORITY**

### **Employment Relationship Problem**

1. Ms Caron Mills said, amongst other things, that she was unjustifiably dismissed by the second respondent – statement of problem received on 19 April 2005.
2. The respondents rejected all of Ms Mills' claims – statements in reply received on 20, 23 & 25 May
3. The parties underwent mediation but their employment relationship problem remained. The parties subsequently agreed to a two-day investigation commencing in Wellington on 12 September. Witness statements and documents were usefully provided in advance of the investigation.

### **Settlement Reached**

4. During the investigation the parties arrived at a settlement that they asked be recorded by way of a confidential, consent determination. I agreed to that request. The Authority has the original settlement on its file. The parties ask that the settlement be prohibited from publication. I agreed to that request also: Clause 10(2) of Schedule 2 of the Act applied.
5. The parties are to be commended for this outcome.

**Denis Asher**

**Member of Employment Relations Authority**