

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 446/10  
5322603

BETWEEN	MEDACS HEALTHCARE LIMITED Applicant
AND	ADELE THOMAS Respondent

Member of Authority: Rachel Larmer

Representatives: Margaret Robbins, Counsel for Applicant  
Gillian Service, Counsel for Respondent

Determination: 19 October 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] The parties have successfully resolved on an interim basis the applicant's application for urgent interim injunctive relief and have requested that the Authority make consent orders in respect of their agreement, as set out in a confidential memorandum filed by the parties, which is held on the Authority file, but which is not attached to this determination.

[2] By consent and by this determination, the terms and undertakings set out in the confidential memorandum dated 18 October 2010 become the orders of the Authority to resolve this matter on an interim basis until the substantive application has been finally determined. These interim orders terms are full, final, binding, and enforceable in respect of the applicant's urgent interim injunction application.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] No order has been sought as to costs.

[5] The substantive matter will be investigated at a meeting at 9.30am on Friday 29 October 2010. A Notice of Hearing is attached.

[6] The timetable for the substantive investigation as set out in the parties' memorandum becomes the timetabling orders of the Authority. Departure from this timetable requires the prior leave of the Authority.

**Rachel Larmer**  
**Member of the Employment Relations Authority**