



Employment Court of New Zealand

You are here: [NZLII](#) >> [Databases](#) >> [Employment Court of New Zealand](#) >> [2025](#) >> [\[2025\] NZEmpC 31](#)

[Database Search](#) | [Name Search](#) | [Recent Decisions](#) | [Noteup](#) | [LawCite](#) | [Download](#) | [Help](#)

McKenzie v Fonterra Co-Operative Group Limited [2025] NZEmpC 31 (27 February 2025)

Last Updated: 8 March 2025

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2025\] NZEmpC 31](#)
EMPC 465/2024

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	MARK MCKENZIE Plaintiff
AND	FONTERRA CO-OPERATIVE GROUP LIMITED Defendant

Hearing: On the papers
Appearances: M McKenzie, plaintiff in person
R M Rendle and R Nightingale, counsel for
defendant
Judgment: 27 February 2025

CONSENT JUDGMENT OF JUDGE K G SMITH

[1] This proceeding is a challenge to a determination of the Employment Relations Authority.¹

[2] The parties have reached a full and final settlement of all matters between them. By joint memorandum dated 25 February 2025, they have requested the Court issue a judgment by consent ordering that:

(a) The Authority's determination dated 1 November 2024 is set aside.

¹ *McKenzie v Fonterra Co-Operative Group Ltd* [2024] NZERA 650 (Member Leulu).

MARK MCKENZIE v FONTERRA CO-OPERATIVE GROUP LIMITED [2025] NZEmpC 31 [27 February 2025]

(b) The parties have otherwise reached agreement to settle this proceeding on terms that are confidential to themselves.

(c) There are no issues as to costs in either the Authority or Court.

[3] I am satisfied those are appropriate orders and they are accordingly made.

K G Smith Judge

Judgment signed at 2.15 pm on 27 February 2025