

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2016] NZERA Christchurch 215  
5614425

BETWEEN

TAMA MATETE  
Applicant

AND

INNOVATIVE LANDSCAPES  
(2015) LIMITED  
Respondent

Member of Authority: Christine Hickey

Representatives: Peter Cahill, advocate for the Applicant  
Andrew Mitchell, counsel for the Respondent

Determination: 7 December 2016

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**CONSENT DETERMINATION OF THE AUTHORITY FOLLOWING AN  
ORAL INDICATION**

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[1] In the course of the investigation, the parties have reached agreement as to how Tama Matete's employment relationship problem is to be resolved. I congratulate them on that. They have asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contain the orders of the Authority.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed Terms of Settlement are to

be kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

Christine Hickey  
**Member of the Employment Relations Authority**