

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2015] NZERA Wellington 16  
5462378

BETWEEN            RONALD MASSEY  
                                 Applicant  
  
AND                    NAPIER CITY COUNCIL  
                                 Respondent

Member of Authority:    Trish MacKinnon  
  
Representatives:         Tony Snell, Counsel for Applicant  
                                 Libby Inger, for the Respondent  
  
Investigation Meeting:    10 and 11 February 2015 at Napier  
  
Determination:            16 February 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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1. In the course of the investigation meeting the parties advised they had successfully resolved all matters between them. They have asked me to incorporate the terms of settlement they have agreed into a consent order of the Authority.
2. By consent, the terms set out in their agreement are also the orders of the Authority in this matter.
3. The parties have agreed that the terms of settlement will remain confidential. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Employment Relations Act 2000, prohibiting the publication of all the contents of the terms of settlement.

Trish MacKinnon  
Member of the Employment Relations Authority

