

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2015] NZERA Wellington 51  
5467081

BETWEEN                    STANLEY MASON  
   Applicant  
  
AND                            KEVIN DOWNS  
   Respondent

Member of Authority:       Michele Ryan  
  
Representatives:            Alan Knowsley, Counsel for the Applicant  
   Patrick Mooney, Counsel for Respondent  
  
Investigation Meeting:      5 and 6 May 2015 at New Plymouth  
  
Determination:              7 May 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     At the conclusion of the provision of evidence given over the course of a two day investigation meeting the parties adjourned and successfully resolved their dispute. They request the Authority make consent orders in respect to terms of settlement agreed between them and a copy of that document is attached to this determination.

[2]     The terms set out in the settlement document are full, final and binding in respect of the employment relationship problem between the parties. By consent and by this determination, those terms are made orders of the Authority.

[3]     The parties have agreed that their terms will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of terms contained in their settlement document.

[4] No order is sought as to costs.

[5] This determination is enforceable under s.137(1)(b) of the Employment Relations Act.

Michele Ryan  
Member of the Employment Relations Authority