

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON BRANCH**

BETWEEN	Maria Martin (applicant)
AND	Land Meat New Zealand Limited (respondent)
REPRESENTATIVES	Stephanie Burlace for the applicant Fergie Mackay for the respondent
MEMBER OF THE AUTHORITY	Denis Asher
INVESTIGATION MEETING	Wanganui, 10 March 2006
DATE OF DETERMINATION	10 March 2006

CONSENT DETERMINATION OF AUTHORITY

Employment Relationship Problem

1. During an investigation into the parties' employment relationship problem they advised they had settled the matter on their own terms. A copy of their settlement was provided to the Authority. The parties asked the Authority to incorporate those terms into a consent order determination and to prohibit publication of its confidential details. I agreed with both requests: the parties' agreement (the original of which is

held by the Authority) is incorporated into this consent determination and its details are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.

2. The parties are to be commended for this outcome.

Denis Asher

Member of Employment Relations Authority