

Determination Number; AA 304/05

File Number: AEA 372/05

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND BRANCH**

BETWEEN	Carol Marriott (applicant)
AND	Financial Holdings Limited (respondent)
REPRESENTATIVES	John Gray for the applicant Stephen Corlett for the respondent
MEMBER OF THE AUTHORITY	Denis Asher
INVESTIGATION MEETING	Auckland, 11 August 2005
DATE OF DETERMINATION	12 August 2005

CONSENT DETERMINATION OF AUTHORITY

Employment Relationship Problem

1. Ms Carol Marriott said, amongst other things, that she was unjustifiably dismissed by the Company – statement of problem received on 14 April 2005.
2. The Company rejected Ms Marriott's claims – statement in reply received on 29 April.

3. The parties underwent mediation but their employment relationship problem remained. The parties subsequently agreed to a one-day investigation in Auckland on 11 August.

Settlement Reached

4. During the investigation the parties arrived at a settlement that they asked be recorded by way of a consent determination. I agreed to that request. The Authority has the original settlement on its file. The settlement is confidential. The parties asked that the detail of the settlement be prohibited from publication. I agreed to that request also: Clause 10(2) of Schedule 2 of the Act applied.
5. The parties are to be commended for this outcome.

Denis Asher

Member of Employment Relations Authority