



# Employment Court of New Zealand

You are here: [NZLII](#) >> [Databases](#) >> [Employment Court of New Zealand](#) >> [2024](#) >> [\[2024\] NZEmpC 205](#)

[Database Search](#) | [Name Search](#) | [Recent Decisions](#) | [Noteup](#) | [LawCite](#) | [Download](#) | [Help](#)

## Magnum Hire Limited v Parker [2024] NZEmpC 205 (29 October 2024)

Last Updated: 1 November 2024

**ORDER PROHIBITING PUBLICATION OF CERTAIN INFORMATION AT  
[7](c).  
IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND**

**I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU**

**[\[2024\] NZEmpC 205](#)  
EMPC 94/2024**

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	MAGNUM HIRE LIMITED First Plaintiff
AND	LIAM FIELD Second Plaintiff
AND	DAVID PARKER Defendant

Hearing: On the papers  
Appearances: A M Evans, counsel for the plaintiffs  
C W Stewart and J O Whyte, counsel for the  
defendant  
Judgment: 29 October 2024

### CONSENT JUDGMENT OF JUDGE J C HOLDEN

[1] The parties have now reached a settlement of these proceedings and have sought a consent judgment from the Court.

[2] The proceedings involve a challenge to determinations of the Authority in favour of the defendant.<sup>1</sup>

<sup>1</sup> *Parker v Magnum Hire Ltd* [\[2024\] NZERA 85 \(Member Blick\)](#); and *Parker v Magnum Hire Ltd*

[\[2024\] NZERA 231 \(Member Blick\)](#).

MAGNUM HIRE LIMITED v DAVID PARKER [\[2024\] NZEmpC 205](#) [29 October 2024]

[3] The plaintiffs firmly deny the adverse findings in the Authority's determinations and filed a challenge de novo to the determinations on that basis.

[4] The defendant firmly concurs with the Authority's findings and has been defending the plaintiffs' challenge.

[5] Following a Judicial Settlement Conference, the parties have agreed for pragmatic purposes to terms for the full and final settlement of all matters between them arising out of their employment relationship.

[6] They have filed a joint memorandum seeking to have certain terms of the resulting settlement be the subject of a consent judgment of the Court.

[7] The Court now makes the following orders, by consent:

(a) The plaintiffs' challenge is discontinued, with no issue as to costs.

(b) Pursuant to [section 183\(2\)](#) of the [Employment Relations Act 2000](#), the determinations of the Authority on this matter, including any adverse findings against the plaintiffs, are set aside and this judgment now stands in their place.

(c) Permanent non-publication orders are made with respect to Mr Parker's private physical and mental health information beyond what is described in the Authority's determinations and the Court's interlocutory judgment.<sup>2</sup>

(d) The parties have otherwise reached an agreement to settle these proceedings on terms that shall remain confidential to them.

*2 Magnum Hire Ltd v Parker* [\[2024\] NZEmpC 69](#).

[8] The Court commends the parties on reaching a settlement, which should enable them to move forward.

Judgment signed at 4.30 pm on 29 October 2024

J C Holden Judge

---

**NZLII:** [Copyright Policy](#) | [Disclaimers](#) | [Privacy Policy](#) | [Feedback](#)

URL: <http://www.nzlii.org/nz/cases/NZEmpC/2024/205.html>