

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2014] NZERA Wellington 57  
5440941

BETWEEN            BRAD MACLEOD AND THE  
                          PERSONS LISTED AT  
                          SCHEDULE A  
                          Applicants

AND                    NEW ZEALAND FIRE  
                          SERVICE COMMISSION  
                          Respondent

Member of Authority:     P R Stapp

Representatives:         Peter Cranney, Counsel for the Applicants  
                                  Geoff Davenport, Counsel for the Respondent

Investigation Meeting:    15 April 2014 at Wellington

Request for Consent Order: 27 May 2014 at Wellington

Determination:            30 May 2014

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1]     The parties have reached an agreement after the Authority's investigation meeting. Both representatives have confirmed the terms of the agreement.

[2]     I am satisfied that the parties have resolved their dispute by agreement, and have requested that the outcome is recorded in a consent order. A consent order has been requested in the following terms:

[3]     By consent the parties have agreed that clause 2.6.7, 2.6.7.1, and clause 2.1.3.1 and 2.1.4.1 of their collective employment agreement do not require any backdating of wage increases, and that the relevant pay increases under those clauses based on promotion to rank are only payable from the date the employee completes both the service and qualification requirements to achieve promotion.

[4] By consent the parties have agreed costs in relation to the dispute are to lie where they fall.

[5] I am satisfied that agreement has been reached supported by memorandum submitted to the Authority by the parties' representatives. I am satisfied that the terms have resolved the parties' employment relationship problem in the matter of a dispute. I agree that the above terms become orders of the Authority by consent and so order accordingly.

P R Stapp  
Member of the Employment Relations Authority

## **SCHEDULE A**

Kelly Wood

Samuel Roskam

Daniel Sluiter

Scott Wilson

Stephan Talaic

Stuart Saunders

Hoani Mafi

Campbell Main

Jaryd Wilson

Paul Robertson

Chris Beekmeyer

Bradley Christenson

Jenna Collins

Matiu Leonard

Adam Thompson

Duncan Ferguson

Matthew Rapana

William Schaeller

Graeme Bryce

Andrew Swan

Jared Adams