

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2011] NZERA Auckland 334  
5334599

BETWEEN

NICHOLAS MUTH  
Applicant

AND

FLETCHER CONCRETE AND  
INFRASTRUCTURE  
LIMITED  
Respondent

Member of Authority: Yvonne Oldfield

Representatives: Simon Mitchell for Applicant  
Kathryn Burson for Respondent

Investigation Meeting: 26 July 2011

Determination: 26 July 2011

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the investigation meeting the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement be incorporated into a consent order of the Authority. The parties have agreed to a record of settlement, a copy of which is held on the Authority file. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter. At the request of the parties I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

Yvonne Oldfield

Member of the Employment Relations Authority