

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN	Richard Lynch (applicant)
AND	Turks Poultry Farm Limited (respondent)
REPRESENTATIVES	Geoff O'Sullivan for the applicant Karen Sagaga for the respondent
MEMBER OF THE AUTHORITY	Denis Asher
INVESTIGATION	Wellington, 19 October 2006
DATE OF DETERMINATION	20 October 2006

DETERMINATION OF AUTHORITY: Withdrawal

1. During today's investigation the Company advised Mr Lynch that it was genuinely sorry for him and his family in respect of its actions as it thought it was handling matters correctly, and it was sorry matters had come to (an investigation).
2. Mr Lynch accepted the apology and, through his counsel, Mr Geoff O'Sullivan, confirmed he was withdrawing his application.
3. Counsel for the Company, Ms Karen Sagaga, and Mr O'Sullivan confirmed their clients' agreement that costs would lie where they fall.

2. The parties are to be commended for this mature and intelligent outcome.

Denis Asher

Member of Employment Relations Authority