

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

BETWEEN Labour Inspector - Adrienne Lines (Applicant)

AND 360 Degrees Limited (Respondent)

REPRESENTATIVES Adrienne Lines, applicant
Noel Daniel, on behalf of the respondent

MEMBER OF AUTHORITY Helen Doyle

DATE OF DETERMINATION 15 August 2005

DETERMINATION OF THE AUTHORITY

[1] The parties to the above matter have advised the Authority that they have reached agreed terms of settlement with respect to the payment of holiday pay by the respondent, 360 Degrees Limited, to its three former employees, John Forrest, Shayne Sincock and William Tate.

[2] The parties have asked that the Employment Relations Authority record the terms of settlement by way of a consent order.

[3] I now make the following orders:

A John Forrest

- (1) 360 Degrees Limited is to pay to John Forrest in full and final settlement of outstanding holiday pay owed to him the sum of \$1,679.86 net.
- (2) The sum of \$1,679.86 net is to be paid in full on Tuesday 23 August 2005.
- (3) The payment is to be made by way of a cheque made payable to John Forrest, and forwarded to Adrienne Lines (Labour Inspector) for recording and forwarding on to Mr Forrest.

B Shayne Sincock

- (1) 360 Degrees Limited is to pay to Shayne Sincock in full and final settlement of outstanding holiday pay owed to him the sum of \$1,748.00 net.
- (2) The sum of \$1,748.00 is to be paid in four only weekly instalments of \$437.00 with the first payment being made on Tuesday 23 August 2005.
- (3) The schedule of payments is as follows:

23 August 2005	\$437.00 net
30 August 2005	\$437.00 net
6 September 2005	\$437.00 net
13 September 2005	\$437.00 net

- (4) The payments are to be made by way of cheques made payable to Shayne Sincock and forwarded each date above, to Adrienne Lines (Labour Inspector) for recording and forwarding on to Mr Sincock.

C William Tate

- (1) 360 Degrees Limited is to pay to William Tate in full and final settlement of outstanding holiday pay owed to him the sum of \$1,064.42 net.
- (2) The sum of \$1,064.42 is to be paid in four only weekly instalments of \$266.10 with the first payment being made on Tuesday 23 August 2005.
- (3) The schedule of payments is as follows:

23 August 2005	\$266.10 net
30 August 2005	\$266.10 net
6 September 2005	\$266.10 net
13 September 2005	\$266.10 net

- (4) The payments are to be made by way of cheques made payable to William Tate, and forwarded each date above, to Adrienne Lines (Labour Inspector) for recording and forwarding on to Mr Tate.

Helen Doyle
Member of Employment Relations Authority