

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Nicola Liddell & 5 others (Applicant)
AND Manifest Manufacturing Services Limited (Respondent)
REPRESENTATIVES Nicola Liddell In person
No appearance by Respondent
MEMBER OF AUTHORITY Dzintra King
INVESTIGATION MEETING 20 February 2006
DATE OF DETERMINATION 20 February 2006

DETERMINATION OF THE AUTHORITY

The following applicants were employed by the respondent, Manifest Manufacturing Ltd: Nicola Liddell, Siluena Dong, Yun Xia Wang, Chu Tiao Huang and Qiyin Zhuang. They are owed arrears of wages and unpaid holiday pay.

I satisfied myself that the respondent, who had failed to file a Statement in Reply, had been served, waited for 15 minutes and then proceeded to hear evidence from the applicants. When I checked the Companies Register I discovered that action had been initiated to remove the company from the Register. Further enquiries revealed that this was because an annual return for 2005 had not been filed.

I am satisfied that the following sums of money have not been paid to the applicants and the amounts specified are due:

	Unpaid wages	Unpaid holiday pay on the wages arrears
Nicola Liddell	\$4,901.50	\$294.09
Siluena Dong	\$7,386.50	\$443.19
Yun Xia Wang	\$3,243.25	\$194.59
Chu Tiao Huang	\$1,671.50	\$83.57
Qiyin Zhuang	\$4,717.50	\$283.05

I did not receive evidence about any possible holiday pay owing on amounts paid other than the arrears. If additional holiday pay is owing leave is reserved for the applicants to supply that information to the Authority.

The respondent is also ordered to pay interest on the above amounts at the rate of 7%, such interest to run from 9 December 2005 until such time the monies due have paid in full.

The respondent is also to pay the \$70 filing fee to the applicants.

Dzintra King
Member of Employment Relations Authority