

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2014] NZERA Auckland 327  
5449758

BETWEEN ASHLEIGH JADE RANGI  
LESLIE  
Applicant  
AND ICON CONCEPTS 2012  
LIMITED  
Respondent

Member of Authority: Rachel Larmer

Representatives: Applicant in person  
Victor Raman Counsel for Respondent

Investigation Meeting: 01 August 2014 at  
Auckland

Date of Determination: 01 August 2014

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1] At the conclusion of today's investigation meeting the parties advised the Authority that had reached a settlement of all issues between them on the terms and conditions recorded in a confidential settlement agreement ("the Settlement").

[2] By consent the terms of the Settlement signed by the parties today become the orders of the Authority and are final binding and enforceable.

[3] The parties have agreed that the terms of terms of the Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order

pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the terms of the Settlement.

[4] The original signed terms of the Settlement of are therefore not attached to this determination but will be held on the Authority's file.

**Rachel Larmer**  
**Member of the Employment Relations**