

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2012] NZERA Auckland 109
5102940

BETWEEN TALAIFO LEMALU
 Applicant

AND AIR NEW ZEALAND
 LIMITED
 Respondent

Member of Authority: Robin Arthur

Representatives: Louise Darroch for the Applicant
 Andrew Caisley for the Respondent

Submissions: 27 March 2012 by joint memorandum of counsel

Determination: 28 March 2012

COSTS DETERMINATION OF THE AUTHORITY

[1] By determination [2012] NZERA Auckland 72 Talaifo Lemalu was declined leave to raise his personal grievance against Air New Zealand Limited out of time. Costs were reserved with the parties encouraged to resolve that matter themselves and an indication given of a likely award if determined on the usual tariff basis. By joint memorandum counsel have advised the Authority that the parties agreed an award at the indicated level was the most appropriate course of action and jointly requested an order of costs for that sum.

[2] Mr Lemalu is ordered to pay Air New Zealand Limited the sum of \$1000 as a contribution towards its costs in this matter.

Robin Arthur
Member of the Employment Relations Authority