



[3] This determination records my oral determination made at the investigation meeting that all commercially sensitive information and identification of clients is prohibited from publication until the date of the determination dealing with Mrs Lawrence's substantive claims.

[4] For the reasons articulated at the investigation meeting, it may be necessary for the Authority to refer to some financial and/or sales information in the substantive determination in order to make sense of reasoning and findings. For that reason the non-publication orders will be reviewed at that time.

Vicki Campbell  
Member of the Employment Relations Authority