

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2013] NZERA Auckland 536
5421423

BETWEEN

BETTINA LATHAM
Applicant

A N D

MALCOVE DISTRIBUTORS
LIMITED
Respondent

Member of Authority: T G Tetitaha

Representatives: A Reid, Counsel for Applicant
G Pollak, Counsel for Respondent

Investigation Meeting: On the papers

Submissions Received: 8 November 2013 from Applicant
14 November 2013 from Respondent

Date of Determination: 21 November 2013

COSTS DETERMINATION OF THE AUTHORITY

A. There shall be no award of costs. Each party shall meet their own costs.

Employment Relationship Problem

[1] The parties have filed memorandum as to costs. Essentially they agree costs shall lie where they fall.

[2] Accordingly, there shall be no award of costs. Each party shall meet their own costs.

T G Tetitaha

Member of the Employment Relations Authority