

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 300
5639619

BETWEEN A LABOUR INSPECTOR OF
 THE MINISTRY OF BUSINESS
 INNOVATION AND
 EMPLOYMENT (Callum
 McMillan)
 Applicant

A N D STYLISH NAIL LIMITED
 Respondent

Member of Authority: T G Tetitaha

Representatives: S Blick, Counsel for Applicant
 No appearance by Respondent

Investigation Meeting: On the papers

Submissions Received: 10 September 2018

Date of Determination: 28 September 2018

**DETERMINATION OF THE
EMPLOYMENT RELATIONS AUTHORITY**

[1] Following a determination about penalties and wages owed, the Labour Inspector was directed to recalculate the wage and holiday arrears owed to employees as a consequence. The respondent was to be served by courier post. Costs are reserved.¹

[2] The Labour Inspector has provided calculations for the above arrears. The final submissions setting out the wages owed were filed on 10 September 2018 together with proof of service of the same upon the respondent.

[3] The respondent has not filed any response to the calculations.

¹ *Labour Inspector v Stylish Nail Limited* [2018] NZERA Auckland 239.

[4] Accordingly I make the following orders:

A. Stylish Nail Limited is ordered to pay the Labour Inspector within 21 days of the determination wage arrears as follows:

a) \$1,129.85 gross public holiday arrears (Thi Men Luu)

b) \$180 gross public holiday arrears (Trang Nguyen)

B. The Labour Inspector is to hold the above on interest bearing deposit for payment to the named employees.

C. Costs are reserved. The Labour Inspector is to file submissions about costs within 14 days of this determination.

T G Tetitaha
Member of the Employment Relations Authority