



Employment Court of New Zealand

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Labour Inspector v SSM Investments Limited [2025] NZEmpC 256 (1 December 2025)

Last Updated: 1 December 2025

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2025\] NZEmpC 256](#)

EMPC 353/2025

IN THE MATTER OF	a without notice application for freezing and ancillary orders
BETWEEN	A LABOUR INSPECTOR Applicant
AND	SSM INVESTMENTS LIMITED First Respondent
AND	SHAZNEEN SHARIZA KHAN Second Respondent

Hearing: On the papers

Appearances: A Webster, counsel for applicant
C Fisher, counsel for respondents

Judgment: 1 December 2025

JUDGMENT (NO 5) OF JUDGE K G SMITH

[1] On 11 August 2025, without notice freezing and ancillary orders were granted together with further orders providing for non-publication of the judgment and that the Court file not be searched without a Judge first granting permission to do so.¹

[2] Those orders have been extended since then, most recently on 24 October 2025.² All of the orders are scheduled for review today.

¹ *A Labour Inspector v SSM Investments Ltd* [\[2025\] NZEmpC 169](#).

² *A Labour Inspector v SSM Investments Ltd* [\[2025\] NZEmpC 229](#).

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[3] When the orders were extended in October 2025, the judgment recorded an agreed process whereby Mrs Khan would place \$330,000 with the Ministry of Business, Innovation and Employment to be held in an interest-bearing account on condition that it would be released only in accordance with a determination of the Employment Relations Authority.

[4] Today the parties have confirmed that the funds referred to in the October judgment have been paid. Because that agreement is in place they have requested jointly:

- That all freezing and ancillary orders be discharged.
- By consent the Court records that the respondents are jointly and severally liable to the applicant for legal costs of \$8,746.91 and disbursements of \$1,171.59.
- The orders prohibiting publication and searching the Court file are not to be further extended.

[5] I accept this course of action is appropriate and orders are made accordingly.

K G Smith Judge

Judgment signed at 12.30 pm on 1 December 2025

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