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Labour Inspector v SSM Investments Limited [2025] NZEmpC 196 (2 September 2025)

Last Updated: 2 December 2025

ORDER PROHIBITING PUBLICATION

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2025\] NZEmpC 196](#)
EMPC 353/2025

IN THE MATTER OF	a without notice application for freezing and ancillary orders
BETWEEN	A LABOUR INSPECTOR Applicant
AND	SSM INVESTMENTS LIMITED First Respondent
AND	SHAZNEEN SHARIZA KHAN Second Respondent

Hearing: 2 September 2025
(Heard at Christchurch and via audio-visual link)

Appearances: S Calderwood and G La Hood, counsel for applicant U Kuddus, counsel for respondents

Judgment: 2 September 2025

ORAL JUDGMENT (NO 3) OF JUDGE K G SMITH

[1] The without notice freezing and ancillary orders granted on 11 August 2025 relating to the assets of SSM Investments Ltd and Mrs Khan were extended until today.¹ Those orders lapse at 5 pm unless they are renewed or extended. The non-publication order which was made on 11 August 2025 also expires today if it is not extended.

1. *A Labour Inspector v SSM Investments Ltd* [\[2025\] NZEmpC 169](#); *A Labour Inspector v SSM Investments Ltd* [\[2025\] NZEmpC 184](#).

A LABOUR INSPECTOR v SSM INVESTMENTS LIMITED [\[2025\] NZEmpC 196](#) [2 September 2025]

[2] Since the last time this proceeding was called, on 20 August 2025, the Inspector has effected substituted service on the first and second respondents. That was done by email to an address identified by the Inspector as a way in which she had previously communicated with Mrs Khan. The orders made on 20 August 2025 provided for service together on the company and Mrs Khan through that address.

[3] The Inspector has taken additional steps of sending emails to another address which was identified for her as one at which she might be able to communicate with Mrs Khan when Mrs Khan's bank responded to being served with the freezing order.

[4] I am satisfied that service as directed was carried out. As it happens, an unexpected appearance was entered this morning by Mr Kuddus for both respondents. He has only recently been instructed and will need time to discuss the orders with the Inspector's counsel.

[5] I asked Ms Calderwood about the status of the investigation in the Authority. She advised me that the investigation is scheduled to resume on 16 and 17 October 2025. While the Inspector has one witness still to give evidence the preponderance of time is being made available for Mrs Khan and SSM Investments to respond to the Inspector's claims.

[6] Given that the Authority's investigation is to resume in the near future, I accepted Ms Calderwood's invitation to renew these orders and to adjourn them to be reviewed at a suitable time after the Authority investigation concludes. That date is 24 October 2025.

[7] The freezing order and ancillary orders are therefore renewed and extended until **5 pm on 24 October 2025**. For the avoidance of doubt, unless they are extended or renewed they will lapse at that time.

[8] The non-publication order previously made is extended to **5 pm on 24 October 2025**. Again for the avoidance of doubt, if it is not renewed or extended it will lapse at that time.

[9] The order previously made prohibiting the Court file from being searched without a Judge first granting leave is continued.

[10] The Inspector's application and the orders that were previously made are to be reviewed at a hearing to be convened at **2.15 pm on 24 October 2025**.

[11] At Mr Kuddus' request, the orders at [7] and [8] may be reviewed before 24 October 2025 at short notice given by any party.

[12] Costs associated with today's appearance are reserved.

K G Smith Judge

Judgment delivered orally at 9.50 am on 2 September 2025

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