

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2017] NZERA Wellington 51  
5574837

BETWEEN                      A LABOUR INSPECTOR OF  
                                         THE MINISTRY OF  
                                         BUSINESS, INNOVATION  
                                         AND EMPLOYMENT  
                                         Applicant

AND                              GLADSTONE MARIE  
                                         LIMITED  
                                         Respondent

Member of Authority:        M B Loftus

Representatives:            Claire English, Counsel for Applicant  
                                         Karen Radich, Counsel for Respondent

Investigation Meeting:      On the papers

Determination:              23 June 2017

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**CONSENT DETERMINATION OF  
THE EMPLOYMENT RELATIONS AUTHORITY**

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[1]     The Labour Inspector sought arrears of holiday pay and penalty orders against the respondent, claiming that unlawful deductions had occurred.

[2]     The parties have concluded an agreement in full and final settlement of the proceedings and have asked that their agreement be recorded as an order of the Authority. I accept that request and make the following orders.

[3]     The respondent, Gladstone Marie Limited, will pay the total amount of holiday pay arrears sought by the applicant, in the sum of \$3,092.23 (three thousand and ninety two dollars and twenty three cents).

[4]     Payment of the above sum will be made by the respondent to the Department of Labour Trust Account for disbursement to the employees. Payment will be made by the respondent to the notified bank account within 14 days of the date of this determination.

[5] All costs will lie where they fall.

M B Loftus  
Member of the Employment Relations Authority