

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**Attention is drawn to the  
order prohibiting  
publication of certain  
information in this  
determination**

[2015] NZERA Auckland 367  
5564202

BETWEEN

GRAEME KIRKMAN  
Applicant

AND

ADT SECURITY LIMITED  
Respondent

Member of Authority: Vicki Campbell

Representatives: Greg Bennett for Applicant  
Matthew Dearing for Respondent

Date: 24 November 2015

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] At the completion of the investigation meeting the parties advised that they have successfully resolved the employment relationship problems between them and have asked that the resulting settlement be incorporated in a consent order of the Authority.

[2] The parties have agreed to a Memorandum of Understanding, a copy of which is held on the Authority file. By consent, the terms set out in the Memorandum of Understanding are also the orders of the Authority in this matter.

[3] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Employment Relations Act 2000, prohibiting the publication of all the contents of the terms of settlement.

[4] I order accordingly.

Vicki Campbell  
Member of the Employment Relations Authority