

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

WA 62/09  
5140166

BETWEEN                      Wayne Kedzlie  
   Applicant  
  
AND                                Sybase (NZ) Limited  
   Respondent

Member of Authority:        Denis Asher  
  
Representatives:              Rob Moodie for Mr Kedzlie  
   Don McKinnon for the Company  
  
Investigation Meeting:        Wellington, 14 May 2009  
  
Determination:                14 May 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     During today's investigation the parties advised they had reached a settlement. They asked the Authority to record it as a consent determination and, other than in respect of a draft statement that the Company's representatives, by application of their best endeavours, will seek to have confirmed, to prohibit publication of details. I accepted the parties' request.

- [2] I hereby determine that the parties' agreement, the original of which is held by the Authority, is incorporated into this consent determination and its details are prohibited from publication: Clause 10(2) of Schedule 2 of the Act applied.
- [3] The parties are to be commended for this outcome.

**Denis Asher**  
**Member of the Employment Relations Authority**