

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2011] NZERA Auckland 416
5346778

BETWEEN

PAUL KYLE
Applicant

AND

BOARD OF TRUSTEES,
HAMILTON'S FRASER HIGH
SCHOOL
Respondent

Member of Authority: Rachel Larmer

Representatives: Applicant in person
Paul Robertson, Counsel for Respondent

Determination: 21 September 2011

CONSENT DETERMINATION OF THE AUTHORITY

[1] The parties have successfully resolved the applicant's application for a compliance order by agreement and have requested that the Authority make consent orders in respect of their agreement. The terms of their agreement are set out in a confidential deed of settlement dated 15 September 2011 as filed by the parties, which is held on the Authority file, but which is not attached to this determination.

[2] By consent and by this determination, the terms and undertakings set out in the confidential deed of settlement dated 15 September 2011 become the orders of the Authority to finally resolve this matter. These orders terms are full, final, binding, and enforceable in respect of all matters arising from the applicant's application to the Authority under number AEA5346778.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the confidential deed of settlement.

[4] No order has been sought as to costs.

Rachel Larmer
Member of the Employment Relations Authority