

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Valerie Grace Jopson (Applicant)
AND S & P Rowe Limited (Respondent)
REPRESENTATIVES Valerie Jopson In person
No appearance by Respondent
MEMBER OF AUTHORITY Dzintra King
INVESTIGATION MEETING 14 July 2005
DATE OF DETERMINATION 15 July 2005

DETERMINATION OF THE AUTHORITY

The applicant, Ms Valerie Jopson, claims unpaid wages for a week's employment. Ms Jopson told me she had reached agreement with Mrs Rowe that she would look after the Bay Palm Motel for a week. The week in question was the week of 11 November 2004. The agreed rate was \$12 for a 12 hour day, that is, \$144 per day, making a total of \$1,008.00. Prior to commencing employment Ms Jopson was told that the job had been given to someone else. It is clear that an employment was entered into.

The day after the Investigation Meeting was held the Authority received a belated Statement in Reply. No consent had been given or sought for the filing of a late statement. The letter of notification of the Meeting states:

If the Respondent does not attend the investigation meeting, the Authority may, without hearing evidence from the Respondent, issue a determination in favour of the Applicant.

The respondent had notice of the meeting and chose not to attend.

Ms Jopson is to be paid the sum of \$1,008 pursuant to s. 131 Employment Relations Act 2000. The respondent is to pay interest on that money at the rate of 7%, the interest to run from 17 November 2004 until such time as the amount owed is paid in full. The respondent is also to pay the applicant's filing fee of \$70.00.

Dzintra King
Member of Employment Relations Authority