

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 90/09
5143937

BETWEEN BERNADETTE JONES
 Applicant

AND MCISAAC CAREGIVING
 AGENCY LIMITED
 Respondent

Member of Authority: P R Stapp

Representatives: Graeme Ogilvie for Applicant
 Justine Foden for Respondent

Investigation Meeting: 23 June 2009 at Wellington

Determination: 23 June 2009

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] Following evidence being given by two witnesses and an adjournment the parties requested time to have their own discussions, which I agreed to and the representatives advised me that the parties had successfully resolved all matters between themselves. The parties requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I agreed.

[2] The parties have signed a confidential record of settlement. I am satisfied the parties have resolved the employment relationship problem.

Consent order of the Authority

[3] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[4] The parties have agreed that the terms of settlement will remain confidential to the parties.

[5] By consent I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement to preserve confidentiality as agreed by the parties on their terms.

[6] The matter has been settled in full and final terms and the Authority's investigation meeting is closed. No further action will be taken.

P R Stapp
Member of the Authority