

**ATTENTION IS DRAWN TO  
THE ORDER PROHIBITING  
PUBLICATION OF  
CERTAIN INFORMATION  
IN THIS DETERMINATION**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

WA 36/09  
5130267

BETWEEN

KELLY JILLINGS  
Applicant

AND

HIGH TREES PARK LIMITED  
Respondent

Member of Authority: P R Stapp

Representatives: Kelly Coley for Applicant  
John Mills for Respondent

Investigation Meeting: 5 March 2009 at Palmerston North

Determination: 26 March 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1] After a full day's investigation meeting, including a short time for the parties to try and settle, I reserved leave for the parties' representatives to submit written submissions. I reserved delivering my determination to be provided in writing in due course.

[2] During the investigation meeting I interviewed five witnesses and provided the parties' representatives with the opportunity to raise any questions on relevant issues not previously covered and to clarify any matters.

[3] I am informed the parties have now settled. I am satisfied that there is a settlement agreement, which has been filed by the parties' representatives.

[4] I am satisfied that a settlement has been reached and the settlement resolves the parties' employment relationship problem.

[5] The parties have requested a consent determination and an order prohibiting the publication of all or part of the contents of the agreement.

**Orders of the Authority**

[6] By consent the terms agreed by the parties in their settlement dated 24 and 25 March 2009 become an order of the Authority.

[7] By consent I order that the contents of the parties' agreement are prohibited from publication.

[8] The making of this consent determination closes the application.

P R Stapp  
Member of the Employment Relations Authority