

Attention is drawn to paragraph 3 prohibiting publication of certain information

Determination Number: CA 129/02
File Number: CEA 335/02

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

BETWEEN Steve Jacques (Applicant)
AND T P Marine Limited (Respondent)
REPRESENTATIVES Reg Connor, Advocate for Applicant
T Herewini, Advocate for Respondent
MEMBER OF AUTHORITY Philip Cheyne
INVESTIGATION MEETING 12 December 2002
DATE OF DETERMINATION 13 December 2002

CONSENT DETERMINATION OF THE AUTHORITY

[1] TP Marine Limited employed Mr Steve Jacques. The employment ended in July 2002. Mr Jacques lodged his statement of problem in September 2002 and the respondent lodged a reply soon after. It was clear there was a dispute concerning the circumstances in which the employment had ended.

[2] The parties were not able to resolve matters at mediation. Although the business had ceased trading, arrangements were made for an investigation meeting. Soon after the meeting commenced, and as a result of discussion over the express and implied terms of the employment, the parties were able to reach agreement about how to resolve the problem. That agreement was reduced to writing and both parties signed the agreement. They have asked the Authority to record the terms of their settlement as a consent determination.

[3] By consent, the written terms of settlement are the orders of the Authority in this matter. To preserve confidentiality, I make a further order pursuant to clause 10 (2) of the 2nd schedule of the Employment Relations Act 2000 prohibiting the publication of the written terms of settlement.

Philip Cheyne
Member of Employment Relations Authority