



Employment Court of New Zealand

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JRL Culture Media Limited v Zhang [2024] NZEmpC 17 (14 February 2024)

Last Updated: 19 February 2024

IN THE EMPLOYMENT COURT OF NEW ZEALAND AUCKLAND

I TE KŌTI TAKE MAHI O AOTEAROA TĀMAKI MAKĀURAU

[\[2024\] NZEmpC 17](#)

EMPC 365/2023

IN THE MATTER OF a challenge to determinations of
the Employment Relations
Authority
BETWEEN JRL CULTURE MEDIA LIMITED
Plaintiff
AND CHANGYONG ZHANG
Defendant

Hearing: On the papers
Appearances: D Fleming, counsel for plaintiff
M Moncur, advocate for
defendant
Judgment: 14 February 2024

CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] These proceedings involve a challenge to two determinations of the Employment Relations Authority.¹

[2] The parties have reached agreement on a full and final settlement of all matters between them and seek orders from the Court by consent.

[3] Accordingly, I make the following orders:

1. *Zhang v JRL Culture Media Ltd* [\[2023\] NZERA 531 \(Member Gane\)](#); and *Zhang v JRL Culture Media Ltd* [\[2023\] NZERA 750 \(Member Gane\)](#).

JRL CULTURE MEDIA LIMITED v CHANGYONG ZHANG [\[2024\] NZEmpC 17](#) [14 February 2024]

(a) The Authority's determinations are set aside.

(b) Monies currently held in Court pursuant to orders contained in the Court's minute dated 4 December 2023, and judgment dated 2 February 2024,² are to be released to the plaintiff.

(c) These proceedings are discontinued, with no issue as to costs.

Kathryn Beck Judge

Judgment signed at 11.45 am on 14 February 2024

2 *JRL Culture Media Ltd v Zhang* [\[2024\] NZEmpC 9](#).