

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 166
3021024

BETWEEN HEATH INGLIS
 Applicant

A N D IMONITOR LIMITED
 Respondent

Member of Authority: Rachel Larmer

Representatives: Emma Moss, Advocate for Applicant
 Fiona McMillan, Counsel for Respondent

Investigation Meeting: 23 May 2018 at Auckland

Date of Determination: 23 May 2018

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS
AUTHORITY**

Employment relationship problem

[1] During the course of today’s investigation meeting the parties advised the Authority that they had reached a settlement of all employment relationship issues between them.

[2] The terms and conditions of the parties’ settlement are recorded in a confidential Terms of Settlement Agreement which was signed by both parties today (“the Settlement”).

[3] By consent, the terms recorded in the Settlement, which were agreed to and signed by the parties, now become the orders of the Authority. As orders of the Authority the terms of the Settlement are therefore final binding and enforceable.

[4] The parties have agreed that the terms of the Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the Settlement.

[5] The original signed Settlement is therefore not attached to this determination but will instead be held on the Authority's file and may not be accessed without the Authority's authorisation.

Rachel Larmer
Member of the Employment Relations Authority