

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2013] NZERA Auckland 152  
5411227

BETWEEN JOSAINE VERENA INGHAM (Labour Inspector)  
Applicant

A N D CHARGRILL BURGERS LTD  
Respondent

Member of Authority: Anna Fitzgibbon

Representatives: Josaine Verena Ingham, (Labour Inspector) Applicant  
Behzad Darvish, Director of Respondent

Investigation Meeting 30 April 2013

Date of Determination: 30 April 2013

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In the course of the investigation, the parties have reached agreement with regard to the Applicant's application for a compliance order.

[2] Mr Darvish for the respondent, Chargrill Burgers Ltd (Chargrill Burgers) will provide the Applicant, Ms Ingham the following information within 21 days of the date of this determination;

- Copies of wage and time and holiday and leave records, which comply with section 130 of the Employment Relations Act 2000 and section 81 of the Holidays Act 2003, for all of Chargrill's employees employed from the date of Chargrill's incorporation on 21 July 2011 until 29 April 2013,
- Copies of employment agreements, which comply with section 65 of the Employment Relations Act 2000, for all of Chargrill's employees employed from the date of Chargrill's incorporation on 21 July 2011 until 29 April 2013,

[3] This determination is enforceable under s137(1)(b) of the Employment Relations Act 2000.

**Anna Fitzgibbon**  
**Member of the Employment Relations Authority**