



Employment Court of New Zealand

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Idea Services Limited v Wishart [2024] NZEmpC 239 (3 December 2024)

Last Updated: 6 December 2024

IN THE EMPLOYMENT COURT OF NEW ZEALAND WELLINGTON

I TE KŌTI TAKE MAHI O AOTEAROA TE WHANGANUI-A-TARA

[\[2024\] NZEmpC 239](#)

EMPC 236/2024

IN THE MATTER OF a challenge to a determination of
the Employment Relations
Authority
BETWEEN IDEA SERVICES LIMITED
Plaintiff
AND JOYCE WISHART
Defendant

Hearing: On the papers
Appearances: G Ballara, counsel for plaintiff
P Cranney and E Griffin, counsel for
defendant
Judgment: 3 December 2024

CONSENT JUDGMENT OF JUDGE K G SMITH

[1] This proceeding is a challenge to a determination of the Employment Relations Authority.¹

[2] The plaintiff and defendant have reached a full and final settlement of all matters between them. By joint memorandum the parties seek to record their agreement by way of consent orders.

[3] The following orders are made by consent:

(a) The Authority's determination is set aside.

¹ *Wishart v Idea Services Ltd* [2024] NZERA 335 (Member Kinley).

IDEA SERVICES LIMITED v JOYCE WISHART [2024] NZEmpC 239 [3 December 2024]

(b) The parties have otherwise reached agreement to settle this proceeding on terms that are confidential to themselves.

(c) There are no issues as to costs in either the Authority or the Court.

K G Smith Judge

Judgment signed at 12.20 pm on 3 December 2024