



- (b) Approach any person or body corporate referred to in para.A(a) above with a view to soliciting any garden maintenance work from them or with a view to that person or body corporate terminating relations with the applicant;
- (c) Approach any person or body corporate referred to in para.A(a) above, with a view to soliciting work for any other person or body corporate engaged in garden maintenance or landscaping services;
- (d) Approach any person who was an employee of the applicant as at 5 January 2015 with a view to offering such person employment by the respondent or by anybody else engaged in providing garden maintenance or landscaping services; provided that the respondent by his self or by Lee's Landscapes Limited may undertake garden maintenance services at Domain Terraces, Parnell and at Kingston Apartments, Remuera and any such services shall not be in breach of the orders herein.

B. The respondent shall pay compensation to the applicant of \$5,000 (plus GST, if any) such payment to be made by three equal monthly instalments on or before 5 March 2015, 5 April 2015 and 5 May 2015.

[3] The parties are to be commended for resolving this matter on their own terms and as a consequence of the issuance of this consent determination, the Authority's file is now closed.

James Crichton  
Member of the Employment Relations Authority