

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 442/10  
5282272

BETWEEN                      DAVID HUGHES  
   Applicant  
  
AND                                WALLY SMITH KILLING  
   AND PROCESSING  
   Respondent

Member of Authority:        K J Anderson  
  
Representatives:              Alan Taylor, Advocate for the Applicant  
   Wally Smith, Advocate for Respondent  
  
Investigation Meeting:        12 October 2010 at Hamilton  
  
Determination:                13 October 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     During the investigation meeting the parties successfully resolved their problem and have requested that the Authority make consent orders in respect of their agreement, as set out in a confidential record of settlement agreed by the parties. A copy of the record of settlement is attached to this determination.

[2]     By consent and by this determination, the terms set out in the confidential record of settlement become the orders of the Authority to resolve this matter. These terms are full, final and binding in respect of all employment related matters between the parties.

[3]     The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to

clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] No order is sought as to costs.

**K J Anderson**  
**Member of the Employment Relations Authority**