

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Yulette How (Applicant)
AND PPCS Limited (formerly Richmond Limited) (Respondent)
REPRESENTATIVES Simon Mitchell for the Applicant
Tony Waddell for the Respondent
MEMBER OF AUTHORITY Paul Stapp
INVESTIGATION MEETING 10 May 2005, Wanganui
DATE OF DETERMINATION 10 May 2005

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] The parties reached an agreement on settlement of their employment relationship problem. They requested the Authority to make the terms of settlement a consent order and prohibit the publication of the terms of settlement.

[2] I am satisfied the parties have reached an agreed settlement of the employment relationship problem that they signed. The terms include a confidentiality provision. I am satisfied that the terms of settlement resolve the parties' employment relationship problem.

[3] By consent I order the parties' terms of settlement to be an order of the Authority.

[4] I also order by consent under clause 10 of Schedule 2 of the Employment Relations Act 2000 the prohibition from publication of the details of the settlement to preserve the parties' agreed confidentiality.

P R Stapp
Member of the Authority