

ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION

Determination Number: WA 23/07  
File Number: 5049363

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

**BETWEEN** Paul Houston (Applicant)  
**AND** Fisher Print Limited (Respondent)  
**REPRESENTATIVES** Karl Gill for the Applicant  
Philip Kotze for the Respondent  
**MEMBER OF AUTHORITY** P R Stapp  
**INVESTIGATION MEETING** Palmerston North, 8 February 2007  
**DATE OF DETERMINATION** 8 February 2007

**ORAL CONSENT ORDER OF THE AUTHORITY**

[1] During the Authority's investigation meeting the parties settled the employment relationship problem and signed a record of settlement. The parties requested the Authority to make a consent order and prohibit the publication of the terms in the record of settlement.

[2] I was satisfied that a settlement of the employment relationship problem was reached that was supported by a signed settlement being handed to me. I made a consent order.

[3] By consent I ordered the terms of the parties' settlement to be an order of the Authority.

[4] Also by consent I agreed that the terms as incorporated in the order of the Authority be prohibited from publication to preserve confidentiality between the parties and their advisors. This confirms that order, accordingly. This settlement was commendably reached by the parties. No further involvement of the Authority in the investigation of the employment relationship problem is required and the matter is closed.

P R Stapp  
Member of Employment Relations Authority