

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON OFFICE**

WA 127/08  
5115604

BETWEEN

MICHAEL HOUIA  
Applicant

AND

WALMSLEY CONTRACTING  
LTD  
Respondent

Member of Authority: G J Wood  
Representatives: Sacha Beacham, for Applicant  
Tony Snell, for Respondent  
Investigation Meeting: Thursday 25 September 2008  
Determination: Thursday 25 September 2008

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**CONSENT DETERMINATION OF THE AUTHORITY**

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1. Following discussions held at my initiative the parties advised that they have successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.
2. The parties have signed a confidential record of settlement.
3. By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.
4. The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

**G J Wood**  
**Employment Relations Authority Member**

