

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2012] NZERA Christchurch 203
5338331

BETWEEN MICHAEL HOUGHTON
Applicant

A N D STRAY LIMITED
Respondent

Member of Authority: David Appleton

Representatives: Jieun Choi, for Applicant
Andrew Schirnack, for Respondent

Date of Determination: 20 September 2012

CONSENT DETERMINATION OF THE AUTHORITY

[1] By way of a determination dated 27 August 2012, I declined to find that Mr Houghton had been unjustifiably dismissed and awarded a penalty of \$1,000 against him for breach of his employment agreement. I also invited the parties to seek to agree between themselves how costs were to be dealt with.

[2] The parties have advised the Authority that they have reached agreement in respect of the date for payment of the penalty by Mr Houghton, and the dates for payment by him of costs in the sum of \$3,000 by way of instalments. The agreed dates are as follows:

- a. The penalty of \$1,000 on or before 14 September 2012;
- b. The sum of \$750 on or before 20 October 2012;
- c. The sum of \$750 on or before 20 November 2012;
- d. The sum of \$750 on or before 20 December 2012; and
- e. The sum of \$750 on or before 20 January 2013.

[3] By consent, the terms set out above are also the orders of the Authority in this matter.

David Appleton
Member of the Employment Relations Authority