

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING
PUBLICATION OF CERTAIN
INFORMATION REFERRED TO IN
THIS DETERMINATION

Determination Number: WA 40/06
File Number: WEA 380/05 and 5027844

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Steven Hoskin and Murray Jacob (Applicants)
AND Toledo Construction (2004) Limited (Respondent)
REPRESENTATIVES Barry Henderson for the Applicants
Crichton Parker for the Respondent
MEMBER OF AUTHORITY P R Stapp
INVESTIGATION MEETING Scheduled for 23 and 24 March 2006
DOCUMENTS RECEIVED 9 and 17 March 2006
TELEPHONE CONFERENCE The parties' representatives on 20 March 2006
DATE OF DETERMINATION 20 March 2006

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

1 The proceedings for the applications were consolidated by agreement. Prior to the investigation meeting the parties settled the matter. This has been confirmed and a request made for a consent order on the terms and confirmation that the proceedings have been brought to a close.

2 I am satisfied that the parties have reached an agreement that resolves the employment relationship problem. A signed settlement has been received and placed on the Authority's file. Therefore by consent the agreed terms become an order of the Authority, and I so order.

3 By consent I agree to prohibit the publication of the terms of the settlement reached to preserve the parties agreed confidentiality in terms of the settlement reached. In addition I have agreed to prohibit the publication of the parties' statements made for these proceedings. I so order.

4 I can confirm by consent that these proceedings are closed, and I will not be proceeding with an investigation meeting.

P R Stapp
Member of the Authority