

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2017] NZERA Christchurch 194
3018611

BETWEEN ADRIAN JAMES HOPKINSON
Applicant
AND RAYMOND PATRICK CASEY
Respondent

Member of Authority: Christine Hickey

Representatives: Angie Calder, advocate for the Applicant
Raymond Casey in person

Determination: 13 November 2017

CONSENT DETERMINATION OF THE AUTHORITY

[1] In the course of the first case management teleconference investigation, the parties have reached agreement as to how Adrian Hopkinson's employment relationship problem is to be resolved. They have asked the Authority to record their settlement as a consent determination.

[2] After receiving pay roll information and Mr Hopkinson's payslips, I have confirmed that Mr Casey paid the outstanding holiday pay in September 2017, after the proceedings had been filed. The holiday pay had been due in January 2017. However, now there is no outstanding holiday pay.

[3] Raymond Casey must pay Adrian Hopkinson \$71.56, the filing fee that Mr Hopkinson paid to file his claim, within 28 days of this determination.

[4] Neither party will talk negatively or make disparaging remarks about the other.

[5] The settlement is in full and final settlement of all matters between the parties arising out of the employment relationship between them, and the termination of such relationship.

[6] Adrian Hopkinson agrees that the settlement ends his claim in the Authority, and that by settling this matter he discontinues the Authority proceedings.

[7] The parties agree that the costs incurred in resolving this matter are to lie where they fall.

[8] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

Christine Hickey
Member of the Employment Relations Authority