

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Maxine Hodgson (Applicant)  
**AND** Parentline Charitable Trust (Respondent)  
**REPRESENTATIVES** Mark Hammond for Applicant  
Phillip Morgan, QC for Respondent  
**MEMBER OF AUTHORITY** Janet Scott  
**DATE OF DETERMINATION** 12 July 2007

**ORDERS OF THE AUTHORITY**

On 20 April 2007, by consent of the parties, the Authority prohibited on an interim basis publication of any report on the proceedings of that part of the evidence given on the afternoon of 20 April 2007 under the heading of "The Outcomes Project".

By consent of the parties I direct that the above order be lifted.

On 9 July 2007 the Authority also prohibited publication of any report on the proceedings of that part of the evidence given on 9 July 2007, that related to alleged security breaches in relation to the entry to and accessing of Parentline's premises and computers in the months of April and May 2006. That order was to continue until further notice.

On application of the parties the above order has been reconsidered.

However, the Authority now continues and extends the original order and prohibits publication of any report on the proceedings of that part of the evidence given on 9, 10 & 11 July 2007 that relates to alleged security breaches in relation to the entry to and accessing of Parentline's premises and computers in the months of April and May 2006 and any evidence that could lead to the identification of any person involved.

This latter order will (unless varied or lifted by me) remain in place until my Determination in this matter is issued.

Reasons

The evidence in question alleges dishonesty on the part of a person who is a witness (not a party) to this matter. The publication of that evidence has the potential to cause serious (possibly irreparable) damage to the professional reputation of that witness and a negative impact on that witness's current employment.

The interests of justice - being the prevention of serious or irreparable damage to a witness's professional reputation and/or employment – outweigh the public interest in open reporting of the evidence in question.

Janet Scott  
Member of the Employment Relations Authority