

Determination Number; WA 118/05

File Number: WEA 107/05

ATTENTION IS DRAWN TO THE  
ORDER PROHIBITING PUBLICATION  
OF CERTAIN INFORMATION REFERRED  
TO IN THIS DETERMINATION

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON BRANCH**

<b>BETWEEN</b>	Renae Hitchcock (applicant)
<b>AND</b>	Midtown Motor Inn Limited (respondent)
<b>REPRESENTATIVES</b>	Mark Bullock for the applicant Rob Goldsbury for the respondent
<b>MEMBER OF THE AUTHORITY</b>	Denis Asher
<b>INVESTIGATION MEETING</b>	Wanganui, 13 July 2005
<b>DATE OF DETERMINATION</b>	14 July 2005

**CONSENT DETERMINATION OF AUTHORITY**

**Employment Relationship Problem**

1. Ms Renae Hitchcock said she was disadvantaged and unjustifiably dismissed, both procedurally and substantively, by the Company and owed arrears of wages – statement of problem received on 4 April 2005.
2. The Company rejected Ms Hitchcock's claims – statement in reply received on 3 May.

3. The parties underwent mediation but their employment relationship problem remained. The parties subsequently agreed to a one-day investigation in Wanganui on 14 July.

#### **4. Settlement Reached**

5. During today's investigation the parties arrived at a settlement that they asked be recorded by way of a consent determination. I agreed to that request. The Authority has the original settlement on its file. The settlement is confidential. The parties asked that the detail of the settlement be prohibited from publication. I agreed to that request also: Clause 10(2) of Schedule 2 of the Act applied.

6. The parties are to be commended for this outcome.

**Denis Asher**

**Member of Employment Relations Authority**