



# New Zealand Employment Relations Authority Decisions

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## Hicks v Construction Labour Hire Limited (Wellington) [2011] NZERA 575; [2011] NZERA Wellington 135 (19 August 2011)

Last Updated: 31 August 2011

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY WELLINGTON

[2011] NZERA Wellington 135  
5344239

BETWEEN STEPHEN HICKS

Applicant

AND CONSTRUCTION LABOUR

HIRE LIMITED

Respondent

Member of Authority: Alastair Dumbleton

Representatives: Gregory Bennett, advocate for Applicant

Graeme Gowland, counsel for Respondent

Investigation Meeting: 18 August 2011

Determination: 19 August 2011

### CONSENT DETERMINATION OF THE AUTHORITY

[1] In the course of the investigation meeting the parties reached agreement as to how Mr Hicks' employment relationship problem would be resolved. They asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] Pursuant to clause 10 of Schedule 2 of the [Employment Relations Act 2000](#) the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under [s 137\(l\)\(b\)](#) of the [Employment Relations Act 2000](#).

A Dumbleton

**Member of the Employment Relations Authority**