

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

[2011] NZERA Wellington 135
5344239

BETWEEN

STEPHEN HICKS
Applicant

AND

CONSTRUCTION LABOUR
HIRE LIMITED
Respondent

Member of Authority: Alastair Dumbleton

Representatives: Gregory Bennett, advocate for Applicant
Graeme Gowland, counsel for Respondent

Investigation Meeting: 18 August 2011

Determination: 19 August 2011

CONSENT DETERMINATION OF THE AUTHORITY

[1] In the course of the investigation meeting the parties reached agreement as to how Mr Hicks' employment relationship problem would be resolved. They asked the Authority to record their settlement as a consent determination.

[2] Accordingly, the Terms of Settlement annexed to this determination contains the orders of the Authority.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000 the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

A Dumbleton
Member of the Employment Relations Authority