

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 84
3021063

BETWEEN

LISA HICKIN
Applicant

A N D

WESTBURY
THOROUGHbred STUD
LIMITED
Respondent

Member of Authority: Rachel Larmer

Representatives: Applicant in Person
Dean Organ, Advocate for Respondent

Investigation Meeting: 13 March 2018 at
Auckland

Date of Determination: 13 March 2018

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS
AUTHORITY**

Employment relationship problem

[1] At the conclusion of day one of this two day investigation meeting the parties advised the Authority that they had reached a settlement of all issues between them on terms and conditions which are recorded in a confidential Settlement Agreement signed by both parties today (“the Settlement”).

[2] By consent, the terms of the Settlement signed by the parties today now become orders of the Authority and as such they are final binding and enforceable.

[3] The parties have agreed that the terms of their Settlement are to remain confidential so they have asked for a non-publication order to allow that to occur.

[4] Accordingly, for the purposes of preserving confidentiality I now make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the Settlement.

[5] The original signed Settlement is therefore not attached to this determination but will be held on the Authority's file.

Rachel Larmer
Member of the Employment Relations Authority