

Determination Number; WA 161/05

File Number: WEA 208/05

ATTENTION IS DRAWN TO THE
ORDER PROHIBITING PUBLICATION
OF CERTAIN INFORMATION REFERRED
TO IN THIS DETERMINATION

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON BRANCH**

BETWEEN	Jude Hemara (applicant)
AND	New Plymouth District Council (respondent)
REPRESENTATIVES	Kylie Pascoe for the applicant Susan Hughes for the respondent
MEMBER OF THE AUTHORITY	Denis Asher
INVESTIGATION MEETING	New Plymouth, 10 October 2005
DATE OF DETERMINATION	11 October 2005

CONSENT DETERMINATION OF AUTHORITY

Employment Relationship Problem

1. Ms Jude Hemara said she was unjustifiably dismissed by the Council – statement of problem received on 26 May 2005.
2. The Council rejected Ms Hemara's claim – statement in reply received on 16 June.

3. The parties underwent mediation but their employment relationship problem remained. The parties subsequently agreed to a one-day investigation in New Plymouth on 10 October.

Settlement Reached

4. During today's investigation the parties arrived at a settlement that they asked be recorded by way of a consent determination. I agreed to that request. The Authority has the original settlement on its file. The settlement is confidential. The parties asked that the detail of the settlement be prohibited from publication. I agreed to that request also: Clause 10(2) of Schedule 2 of the Act applied.
5. The parties are to be commended for this outcome.

Denis Asher

Member of Employment Relations Authority