

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH OFFICE**

CA 94A/10  
5274490

BETWEEN VIVIENNE HEANEY  
Applicant

AND GUY HERBERT T/A  
EQUESTRIAN HOTEL  
First Respondent

AND COUNTRY HOSPITALITY  
MANAGEMENT (NZ) LTD  
Second Respondent

Member of Authority: James Crichton

Representatives: Scott Fairclough, Counsel for Applicant  
Guy Herbert, Advocate for Respondents

Determination: 5 May 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] In the substantive determination issued by Member Cheyne dated 20 April 2010, costs were reserved, as was leave to revert to the Authority in regard to the calculation of two weeks pay in lieu of notice.

[2] Both matters have now been resolved by the parties and they seek this consent determination to record the substance of their agreement. I record that the parties are to be commended for dealing with these matters in such a common sense way.

[3] The parties agree that:

(a) The respondent will contribute to the costs of the applicant in the sum of \$2500 plus a \$70 disbursement; and

(b) The remedy referred to in paragraph [35] of the substantive determination is fixed at \$287.50 gross.

[4] Those agreements become the relevant orders of the Authority, according to their tenor.

James Crichton  
Member of the Employment Relations Authority