

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

[2014] NZERA Christchurch 166  
5449711

BETWEEN  
PETER HAYES  
Applicant

DENNIS E HAYES LOGGING  
LIMITED  
Respondent  
AND

Member of Authority: Christine Hickey

Representatives: Mary-Jane Thomas, counsel for the applicant  
Lucia Vincent, counsel for the respondent

Determination: 23 October 2014

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**CONSENT DETERMINATION OF THE AUTHORITY**

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- [1] In the course of the investigation, the parties have reached agreement as to how Mr Hayes's employment relationship problem is to be resolved. I congratulate the parties and their counsel on this result. The parties have asked the Authority to record their settlement as a consent determination.
- [2] Accordingly, the two pages of Terms of Settlement annexed to this determination contain the orders of the Authority.
- [3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed Terms of Settlement are to be kept confidential to the parties. They may not be published in any form by any person.
- [4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act 2000.

  
C Hickey

Member of the Employment Relations Authority

